**TEACHING PLAN 2023-24 (EVEN SEMESTER)**

**(Jan 2024 to Apr 2024)**

**Name: Ritu Choudhary**

**Sub:** Organisation Behaviour (16MCO22D3)

**Class:** M.COM.

**Semester:** 2nd

**Department:** Commerce

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Month** | **1st Week** | **2nd Week** | **3rd Week** | **4th Week** |
| **JANUARY** | **Unit-1**Organisational Behavior: concept and significance | Relationship to other fields; OB Model, ethics and ethical behaviour in organizations | Learning: meaning and definition, process | Theories of learning, OB in learning organization |
| **FEBRURAY** | **Unit-2**Attitude: meaning and definition, components, functions, formation | Changing of attitude, prejudice and attitude | Personality: meaning and definition, the big five personality model | The Myers-Briggs Type Indicator, additional work related aspects of personality |
| **MARCH** | **Unit-3**Perception: meaning and definition, process, factors influencing perception, perceptual errors or distortions | Group Dynamics and Team Development: Group dynamics- definition and importanceCohesiveness, social loafing. Team: types, team composition factors, team development | Types of groups, group formation, group development, group performance factors, group norms, group status, group size | **Vacations** |
| **APRIL** | **Unit-4**Organisational Conflict: Dynamics and management; sources, patterns, levels, and types of conflict | Traditional and modern approaches to conflict; Functional and dysfunctional organisational conflicts | Resolution of conflict. Organisational development: Concept;Need for change | Resistance to change; Theories of planned change; organisational diagnosis; OD intervention |

 **Teacher Sign**